Gender Pay Gap Report 2026

Mean and Median Pay Gaps

Total staff		**Part time staff staff**	
Mean male pay hourly	€ 20.99	Mean male pay hourly	€ 15.39
Mean female pay hourly	€ 19.29	Mean female pay hourly	€ 18.21
Mean GPG	**8%**	**Mean GPG**	**-18%**
Median male pay hourly	€ 17.36	Median male pay hourly	€ 14.98
Female median pay hourly	€ 17.07	Female median pay hourly	€ 15.16
Median GPG	**2%**	**Median GPG**	**-1%**

Bonus Pay

		Percentage of total
Males in receipt	42	79%
Females in receipt	57	83%

Median bonus males	€	50.00
Median bonus females	€	50.00
Mean GPG		**0%**

Bonus relates to where company provides vouchers to staff (e.g. Christmas, long service etc.) etc.

Quartile Analysis

	Male	**Female**	**Male**	**Female**
Lower quartile	10	6	63%	38%
Lower middle quartile	10	21	32%	68%
Upper middle quartlie	17	21	45%	55%
Upper quartile	16	21	43%	57%

Benefit in Kind

		Percentage of total
Males in receipt	5	10%
Females in receipt	6	9%

Benefit in kind is a tax on non cash benefits where the company contributes to health insurance, provides use of car, etc.